Template 5: Fair Remuneration Quick Scan

This template of the amfori BSCI System Manual helps producers to understand the living costs of its workforce within its regional context. This approach allows the living wage calculation to be specific to the context, and it creates an opportunity for constructive dialogue between management and the workers.

Additional information is available in Annex 9: How to Promote Fair Remuneration.

REGIONAL CONTEXT INFORMATION

Local currency:

Average number of adult wage earners in a family:

Average number of children in a family:

Average number of adult dependents in a family:

Average number of adults in a family taking an education course after work:

Most common source of energy at home: (e.g. gas, electricity, or charcoal)

Most common mode of transportation:

Average distance between work and worker's home (in km):

Average distance between worker's home and closest place for shopping (in km):

Average distance between worker's home and closest school (in km):

Average distance between worker's home and closest medical facility (in km):

Most common access to potable water at home :
   *(*e.g. public access or bottled water*)*

AVERAGE FAMILY EXPENSES INFORMATION

Category	Cost in Local Currency		Number of Individuals	Total
Education		X		=
Transportation		X		=
Food		X		=
Clothing		X		=
Energy and Water Consumption				=
Housing				=
Unexpected Events				=
Savings				=
	Total family basket:			=
To calculate the percentage of the family's expenses spent on food, first divide the total cost of the category "food" by the total family basket, and then multiply that number by 100:				
	Percentage of expenses for food:			=

CALCULATION FORMULA

The living wage estimation is for an adult who is working full time (48 hours per week or the local maximum regular working hours per week).

To estimate the living wage, first divide the total family basket (calculated using the table above) by the number of wage earners in a family, and then multiply that number by 110% (discretionary income):

Total Family Basket:

X 110%   **=**

Number of Wage Earners per Family: